



Faculty Application
2025-2026

Last Name _____ First Name _____ Middle Initial _____

Address _____

City / State _____ Zip Code _____

Home Phone: _____ Cell Phone: _____

Email address: _____

Position (s) for which you are applying. Indicate preferences of subjects and/or grade level:

- _____
- _____

Date Received in Office _____

Education

High School Attended: _____

City / State: _____

Beginning with the most recent please list all schools attended after high school.

College/University	Location	Dates Attended	Degree

Please list any additional education, skill, endorsements, or life experiences that may relate to the position you are applying for (Ex. Sunday School teacher, Little League coach, volunteer, tutor, youth leader, etc.)

Please list any extracurricular activities you would be interested in leading / assisting with:

- _____
- _____
- _____

Employment Experience

Beginning with the most recent, please list all significant employment experience since high school.

Employer	Location	Dates of Employment	Duties	Reason for Leaving

If you need additional room to list employment experiences, please use another sheet of paper and attach it to this application.

Please provide a brief response to the following questions:

1. What people in life have most influenced you? Why?

2. What is your favorite aspect of being a teacher?

3. What do you see as the role of the teacher (biblically) in a child's life?

Christian Background / Life Experiences

1. Please provide your definition of a Christian: _____

2. Do you consider yourself born again? _____
3. How long have you known Christ as your Lord and Savior? _____
4. Please give a brief account of your Christian testimony, include date and circumstances when you came to Christ. What does salvation “through Christ alone” mean to you?

5. Do you believe the Bible to be the inspired and infallible Word of God, our final authority in all matters of faith, conduct and life? _____
6. What church do you attend on a regular basis? _____
7. Pastor’s Name: _____
8. How would you describe your attendance / involvement at your church?
Weekly attendance / active _____ Attend 1-2 times a month / somewhat active _____
Seldom attend / not active _____ I do not have a home church currently _____
9. Would you feel comfortable working with children on spiritual matters? _____
10. If a child asks how to accept Jesus, what would you say? _____

11. Why would you like to work at Mesilla Valley Christian School? _____

12. What are some of your interests and hobbies? _____

13. Briefly share your philosophy of Christian education, and what would you say is the difference between Christian education and public education?

14. What would be three words or phrases which would best describe you as a teacher?

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- ---
- ---

15. Do you have any training or experience in curriculum development? If so, please describe:

16. Describe you approach to classroom management:

17. How does your lesson planning reflect and support the approved curriculum of the school?

18. Explain your approach toward parental communication. What have you found to be successful in your previous teaching experiences?

References

Note: Be sure to sign the “Authorization to Release Reference Information” form which is on page 8. Do not list family members or relatives for the following references.

1. Professional References

Provide three personal references qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Name	Relationship	Telephone Number

2. Personal References

Provide three personal references who you have known for at least one year.

Name	Relationship	Telephone Number

3. Spiritual References

Please give three spiritual references who are qualified to speak of your character and Christian life. (Excluding your pastor).

Name	Relationship	Telephone Number

Las Vegas Christian Academy

Statement of Faith

LAS VEGAS CHRISTIAN ACADEMY is an independent, Protestant, evangelical, theologically conservative K-5 Christian school. Our Board of Trustees, Administration, Teachers and Staff all affirm and uphold the following:

THE BIBLE: We believe in the Scriptures of the Old and New Testaments as verbally inspired by God and inerrant in the original manuscripts. (*II Timothy 3:16*) We believe that the Old and New Testaments not only contain the Word of God, but are the Word of God in their entirety, and are the final authority in all subjects on which they speak. (*II Peter 1:21*)

THE TRINITY: We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit. (*Matthew 28:18-19, Mark 12:29, John 1:4, Acts 5:3, 4.*)

JESUS: We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, (*Matthew 1:20-23*) and is true God and true Man. (*John 1:1, 14*)

HUMANS: We believe that mankind was created in the image of God, (*Genesis 1:26*), that our first parents (Adam and Eve) sinned and thereby incurred not only physical death but also spiritual death which is separation from God (*Genesis 2:17, 3:6*); that from that point, all human beings are born with a sinful nature, and are sinners in thought, word, and deed. (*Romans 5:12*)

SALVATION: We believe that the Lord Jesus Christ died for our sins and for the sins of the whole world (*I John 2:2*), was buried and bodily rose from the dead according to the Scriptures. (*I Corinthians 15:1-4*) We believe that He died as a representative and substitutionary sacrifice, and that all who believe in Him are justified by God by grace, based on Jesus' shed blood (*John 3:16, Titus 3:5, Hebrews 7:25*). We believe that those so justified are eternally preserved through the present ministries of our risen, ascended, glorified Lord Jesus Christ and of the Holy Spirit. (*John 10:27-29*)

THE HOLY SPIRIT: We believe that all who receive by faith the Lord Jesus Christ are born again of and indwelt by the Holy Spirit and thereby become the children of God. (*John 3:3, 14:16-18*). We believe that regenerate man must walk in dependence upon the Holy Spirit in order to please God. (*Galatians 5:16*)

FINAL JUDGMENT: We believe in "that blessed hope," the personal return of our Lord and Savior Jesus Christ (*John 14:1-3, I Thessalonians 4:13-18*) and in the bodily resurrection of the just and unjust; the everlasting blessedness of the just, and the everlasting punishment of the unjust. (*I Corinthians 15:51-52, Revelation. 20:11-15*)

THE CHURCH: We believe that the Church, composed of all those who truly believe on the Lord Jesus Christ as their Savior, is the Body and Bride of Christ. We believe that Christ is head of the Body, the Church: (*Ephesians 1:22-5:22, I Corinthians 12, Ephesians 4:3*) that all believers are baptized into the Body of Christ by the Holy Spirit, and having thus become members of one another, we are responsible to keep the unity of the Spirit in the bond of peace.

SEXUALITY AND MARRIAGE: We believe that God creates each person as either male or female, an identity that doesn't change. God created marriage to be exclusively the union of one man and one woman (Genesis 2:18-25), and that intimate sexual activity is to occur solely within that union. (I Corinthians 7:2, Hebrews 13:4)

Could you wholeheartedly support and defend our statement of faith? _____

Applicant's Signature _____ **Date** _____

Authorization to Release Reference Information

I have made application for a position with Las Vegas Christian Academy. I authorize Las Vegas Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Las Vegas Christian Academy such as employment records, performance reviews, and personal references, whether such information is favorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Las Vegas Christian Academy. I further certify that I have carefully read and do understand the above statements.

I understand by signing this form that if I have omitted any work-related, personal information, or spiritual information which is pertinent to this application that it will result in my immediate termination of employment from LVCA.

Applicant's Name (Print)

Applicant's Signature

Date

Las Vegas Christian Academy policy states that all potential new employees must be willing to undergo a background check prior to offer of contract or work agreement.